

Plus Staffing

Bemanning med plus



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Plus Staffing

The Swedish Rheumatism Association (Reumatikerförbundet) will in co-operation with Riksförbundet för Mag- och Tarmsjuka (the Swedish national association for stomach and bowel diseases), Handikappförbundens Samarbetsorgan HSO (Swedish Disability Federation), Iris Bemanning AB, SAMHALL AB, Work for you AB, ABF (Workers' Educational Association of Sweden) Sydvästra Götaland, Handelshögskolan i Stockholm (Stockholm School of Economics), IPF, Institutet för Personal- och Företagsutveckling vid Uppsala Universitet (the institute for staff and company development at Uppsala University), Kristinehamns Folkhögskola KPS, Amledo & Co carry out the three-year project Plus Staffing.

The project started in december 2007 and its financed by the Swedish State Inheritance Fund fund.



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Partners in Plus Staffing



Work for you AB

samhall



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Plus Staffing, summary (1)

The project aims to draw up methods that in the future will lead to employment for more people with rheumatic illnesses or illnesses/other disorders of the digestive system.

This is done by us, in conjunction with staffing companies, developing, testing and disseminating new courses of action that make it easier for people with disabilities to establish or, alternatively, re-establish themselves in the labour market.



Summary (2)

Our method Plus Staffing (**”Bemanning med plus”**) means that the staffing companies we co-operate with recruit and employ people from our target group.

By using hiring instead of employment the entry and re-entry into the labour market is made easier for these people.



Summary (3)

The new aspects of this way of tackling the matter are combining the staffing solution with existing forms of support, assisting with administrative support as well as gathering information in one place in order to spread this way of working in the future.

The aims of the project are to raise the employers' incentive to employ our target group by identifying and removing obstacles, as well as spread knowledge about the possibilities and advantages of the method.



Aims

The aims of the project are to, in co-operation with staffing companies:

- Draw up new methods that increase the possibilities for the target group and others with disabilities to find employment and raise the employers' incentive to employ the target group.
- Test the methods in co-operation with the staffing companies that are partners in the project.
- Market and disseminate the results in co-operation with the whole of the partnership.



Target group

The project's target group is

- People with rheumatic illnesses or with illnesses/other disorders of the digestive system who are available for work.
- 30 people from the target group are to participate in the project.



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Working method (1)

The work is carried out by a number of internal working groups. These working groups will design the model, recruit people to the trials, follow and quality assure the work as well as gather and disseminate knowledge about the new model.

Much of the work will be of a daily, problem-solving, nature where solution to problems and ways of working are developed in the daily work of getting the model to work.



Working method (2)

The project is based on a close co-operation between all the partners

The project intends to recruit 30 people from the target group in order to give these people the possibility of getting into the labour market via a staffing solution.

The idea is that this solution will create a well-functioning situation for both the employer and the individual.



Working method (3)

The problems that need to be solved are the need for flexibility for people in the target group, whilst at the same time the employer has requirements for continuity and stable conditions.

This is dealt with using the staffing solution , which we have chosen to call “Plus staffing”.

Results and products

New methods for how staffing companies can create job openings for our target group.

A written report of the implementation, results, problems and successes.

In 2010 we will deliver

- 1) Innovative methods called Staffing Plus.
- 2) A Staffing Plus report – it will work as a handbook.
- 3) An evaluation report together with an analysis of effects of the project.

